

# Weekly Update

## IAMAW LOCAL LODGE 1943

March 13, 2024



All Groups:

### Membership Meeting

Our next membership meeting will be on Thursday, March 14th at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, voting on the newly initiated members coming into the membership, giving committee reports, and opening the floor for new business. We will also be bringing the following motion(s) up for membership approval:

- Motion to approve funds for the 2024 Worker's Memorial, cost not to exceed \$7,500.
- Motion to approve funds for the 2024 Fall Festival, cost not to exceed \$25,000.

As always, food and drink will be provided after the meeting for social hour.

### Spring Youth Team/Activity Sponsorships - LAST CALL

Your Community Services Committee will once again be sponsoring two youth activity/sports teams for the Spring season. Each sponsorship will be worth up to \$250 and will be awarded by random drawing at the March 14, 2024, membership meeting. To be eligible, the participant must be a child or grandchild of a member in good standing of IAM LL 1943 and be 17 years old or younger. Only one sponsorship per team will be given and in the case of an individual event (ex. Dance, 4-H etc.) only one sponsorship per child will be awarded. All entries must be turned in by 12:00 noon on March 14, 2024, to Jeff Geier at your union hall. All entries must be accompanied with a valid sponsorship form. Good luck to all who enter.

### IAM LL1943 Members Reach Agreement with Cummins Inc.

Our members in West Chester have ratified a three-year agreement with Cummins Inc. The Collective Bargaining Agreement was voted on, and approved on Friday evening, just hours before their contract was set to expire. The negotiations were contentious at best. The end results netted members an improved "Employee Time Off" package, including an improved vacation schedule, the addition of floating holidays, and the introduction of paid Parental Leave language into the agreement. The negotiation committee and the company agreed to eliminate the tiered wage system, and add to their tool replacement allowances.

We would like to thank the negotiation committee for their hard work and the members on the floor for filling out surveys, staying involved, and voting.

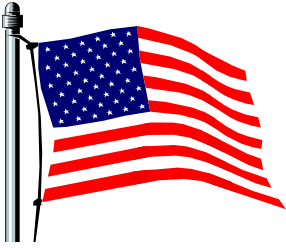
### Gate Collection - Tom Terry

The Masonry department will be running a gate collection for Tom Terry this Friday, March 15<sup>th</sup> at all the major gates in the mill. Tom is a member of 25 years who is currently in the Masonry Department. He had a seizure last September, the event resulted in a shattered shoulder and he's been off work ever since. He is expected to be recovered and return back to work in June. Let's help our brother through these difficult times and extended healing process. His Venmo account is available for cashless/remote donations, see the QR Code.



### Subscribe To Get The Newsletters By Email

If you haven't already, signing up to get your weekly newsletters by email is quick and easy to do. Simply visit the Local's website (link below). At the top of your screen is a blue banner that reads "Sign Up For Our Newsletter", CLICK the banner to jump straight to the sign-up or just scroll down to the NEWSLETTER section on the home page. Once there, you will type in your email address in the box, check both "News Article Updates" and "Newsletter Updates" boxes below, and hit the 'SIGN UP' button. <https://www.ll1943.org/>



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March 13, 2024



Cleveland Cliffs:

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### Step III Bids (Plant Wide)

There are 10 Step III bids this week:

Ironmaking Maintenance (Est. Vacancies 20)  
Steelmaking Maintenance (Est. Vacancies 20)  
Hot Strip Mill Maintenance (Est. Vacancies 25)  
Cold Strip Mill Maintenance (Est. Vacancies 25)  
Electrocoating Maintenance (Est. Vacancies 6)  
Aluminize Maintenance (Est. Vacancies 2)  
Zinc Grip Maintenance (Est. Vacancies 3)  
East Processing Maintenance (Est. Vacancies 2)  
Energy Maintenance (Est. Vacancies 3)  
Mobile Maintenance (Est. Vacancies 6)

These bids were posted on Wednesday, March 13, 2024, and will be removed at 12:00 noon on Wednesday, March 20, 2024. You can sign these bids at the Pass and Visitor Center near the Main Gate adjacent to Cliffs Medical.

### Step II Bids (Intradepartmental)

There are 10 Step II bids this week:

Ironmaking Maintenance (Est. Vacancies 20)  
Steelmaking Maintenance (Est. Vacancies 20)  
Hot Strip Mill Maintenance (Est. Vacancies 25)  
Cold Strip Mill Maintenance (Est. Vacancies 25)  
Electrocoating Maintenance (Est. Vacancies 6)  
Aluminize Maintenance (Est. Vacancies 2)  
Zinc Grip Maintenance (Est. Vacancies 3)  
East Processing Maintenance (Est. Vacancies 2)  
Energy Maintenance (Est. Vacancies 3)  
Mobile Maintenance (Est. Vacancies 6)

These bids were posted in the respective areas of their departments on Wednesday, March 13, 2024, and will be removed at 12:00 noon on Wednesday, March 20, 2024.

### Cliffs - Hiring Hourly Production

Cleveland Cliffs Middletown Works is hiring a limited number of hourly production employees. Anyone interested can apply through the job posting on the Cleveland-Cliffs website.

The opportunity to apply for the hourly production position will ONLY be available through March 31, 2024.

### Organizing Leads Needed - Local Steel Industry

Your Local Lodge is actively seeking organizing leads especially in the steel industry. If you know anyone who works in steel related fields in our area please talk to them about joining our Local and put them in contact with the Local Lodge Organizer, Mike Fink. The men and women in these facilities perform jobs very similar to our members at Cleveland Cliffs, except without any representation, job security, or a CBA protecting their working conditions. Everyone deserves representation and everyone has the right under the law to be in a union if they so desire. Call Mike Fink at 513-423-6573 or Email [mfink@LL1943.org](mailto:mfink@LL1943.org)