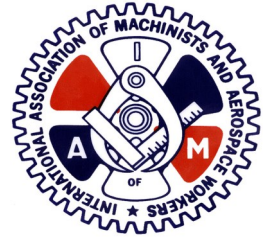


Weekly Update

IAMAW LOCAL LODGE 1943

February 28, 2024



All Groups:

Spring Youth Team/Activity Sponsorships

Your Community Services Committee will once again be sponsoring two youth activity/sports teams for the Spring season. Each sponsorship will be worth up to \$250 and will be awarded by random drawing at the March 14, 2024, membership meeting. To be eligible, the participant must be a child or grandchild of a member in good standing of IAM LL 1943 and be 17 years old or younger. Only one sponsorship per team will be given and in the case of an individual event (ex. Dance, 4-H etc.) only one sponsorship per child will be awarded. All entries must be turned in by 12:00 noon on March 14, 2024, to Jeff Geier at your union hall. All entries must be accompanied with a valid sponsorship form. Good luck to all who enter.

Gauging Interest in a Texas Hold Em and/or a Pitch Tournament

We are considering putting together a Texas Hold Em and/or a Pitch tournament in the coming months for a Guide Dogs of America fundraiser. We will determine a percentage to split with the winners. If you have ideas and would like to be a part of planning, dealing and or playing send an email to Willie Parman wparman@LL1943.org to discuss. This would also be another event for us to get together as a Union. In solidarity!

Solidarity Committee

There is a new committee being launched that will focus on the labor movement in our area. The Solidarity Committee will be made up of committee members who will attend and support labor actions, picket lines, rallies, and like events here in Southwestern Ohio. If you are interested in joining this committee, you can sign up during the next membership meeting or contact Mike Fink by email at mfink@LL1943.org

What is a Shop Steward?

Shop Stewards are an important part of a Union Local and are the key to building a strong, democratic labor movement. Shop Stewards are elected by the Shop (Section) they represent. Stewards provide a vital link between the membership, the Local Lodge Executive Board and the Company. Shop Stewards must ensure the collective bargaining agreement is followed on the floor, often avoiding grievances through education of members and management.

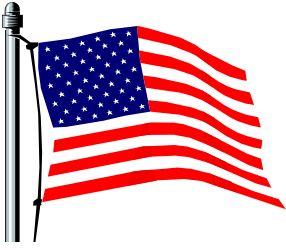
Union Sportsmen's Alliance Membership

Did you know that all IAM members are entitled to a free membership in the Union Sportsmen's Alliance? The mission of the Union Sportsmen's Alliance is to unite the union community through conservation to preserve North America's outdoor heritage. To join, please visit: <http://unionsportsmen.org/>



Contact Information

Have you recently moved? Changed your legal name? Got a new phone number? Switched to a new email address? Please take the time to update your contact information: Call Barb at your Union Hall at 513-423-6573.



Weekly Update

IAMAW LOCAL LODGE 1943



February 28, 2024

Cleveland Cliffs:

Thank you to all of our Senior Members who provide valuable mentorship and training

We all know turnover is high in the Mill, it is better these days but sometimes it feels as though all we do is train people with job bids and new hires. Thank you to all of our members in Operations, Cranes, Maintenance and Equipment operators for providing great training over the years. Many of you have been training new people your whole careers and it's not unnoticed. If someone has been instrumental or important to your success at the Mill and you'd like to acknowledge them in a future newsletter article, call Willie Parman at your Union Hall 513-423-6573 or email wparman@LL1943.org.

Job Bid Information

When signing a Step III bid, make sure the phone number you give is current and correct. Also make sure you keep your contact information updated in Workday because when data is entered from a Step III bid signup sheet, our contact information is pulled from the Workday program. While you're at it, give Barb a call at your union hall and update any changes to your address, phone, department etc. at (513) 423-6573.

Also, **make sure your voicemail is set up and not full**, so you don't miss the call when a Step III bid is being filled. The phone number that is used for all Step III bid call outs is (513) 393-7069. **Please take the time to add this number to your phone contacts to avoid confusing it with a spam caller.**

Current Job Bids Now Available On Local Lodge Website

To see current step III job postings, go to <https://www.ll1943.org/> and click on the "Resources" tab; under the Cliffs section you will find "Current Job Bids". This section will be updated regularly and is for review only. If you are interested in a job bid, you will still have to sign the physical copy located at the Pass & Visitor Center next to the main gate. To access the job bids page directly, you can use this link <https://www.ll1943.org/jobs>

Subscribe To Get The Newsletters By Email

If you haven't already, signing up to get your weekly newsletters by email is quick and easy to do. Simply visit the Local's website (link below). At the top of your screen is a blue banner that reads "Sign Up For Our Newsletter", CLICK the banner to jump straight to the sign-up or just scroll down to the NEWSLETTER section on the home page. Once there, you will type in your email address in the box, check both "News Article Updates" and "Newsletter Updates" boxes below, and hit the 'SIGN UP' button. <https://www.ll1943.org/>

Cliffs - Online Portal For S&A and FLMA

Cliffs is moving to an online portal to file S&A and FMLA claims. The forms we normally hand out are no longer valid, you will need to register and file claims online using the link below:

<https://clevelandcliffs-ss.ess-absencetracker.com>

If you use your employer ID, it must be 7 digits (found on Workday profile). If you have any questions feel free to ask Bill Heater at your Union Hall (513) 423-6573.

Workday Link

There is a condensed link for Workday; the longer version still works as well. The link is always available on the Union website www.ll1943.org. Click 'Resources' then click on the Workday link under the Cliffs logo. Alternatively, you can use the QR code to the right or type the link below into your address bar. <https://bit.ly/CliffsWorkday>

