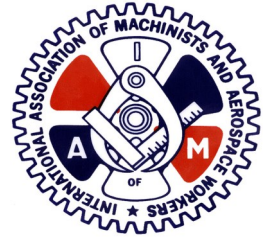


Weekly Update

IAMAW LOCAL LODGE 1943

February 14, 2024



All Groups:

IAM Local Lodge 1943 Ratifies Agreement with Pilot Chemical

After 2 weeks of negotiations, our members at Pilot Chemical reached a tentative agreement with the company. The agreement was voted on February 7th, and passed overwhelmingly. The agreement contains a good wage package, strong language changes that help shield the group from contracting out, job and pay protections when returning from sickness or injury, and large lump sum amounts that can be put into HSA/FSA accounts (pre-tax), 401k (pre-tax), or can be taken in payment. We would like to thank the committee for their hard work and dedication in stepping up and being the voice of their peers. With the information from the floor and the dedication of the negotiating committee, we feel our sisters and brothers are situated well going into the future. We would all like to congratulate our members at Pilot Chemical for reaching a fair and equitable contract.

Upcoming Negotiations - Cummins Inc.

Our members at Cummins Inc. in West Chester, OH will be heading into negotiations in two weeks. Over the last couple of weeks the members have filled out their bargaining surveys, and they will have a Strike Sanction vote this Thursday, February 15th from Noon - 5pm on-site.

Spring Youth Team/Activity Sponsorships

Your Community Services Committee will once again be sponsoring two youth activity/sports teams for the Spring season. Each sponsorship will be worth up to \$250 and will be awarded by random drawing at the March 14, 2024, membership meeting. To be eligible, the participant must be a child or grandchild of a member in good standing of IAM LL 1943 and be 17 years old or younger. Only one sponsorship per team will be given and in the case of an individual event (ex. Dance, 4-H etc.) only one sponsorship per child will be awarded. All entries must be turned in by 12:00 noon on March 14, 2024, to Jeff Geier at your union hall. All entries must be accompanied with a valid sponsorship form. Good luck to all who enter.



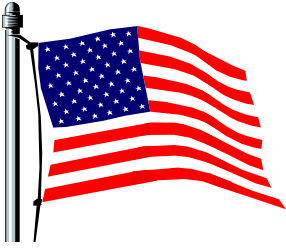
Gate Collection - Keith Smith

Keith Smith, age 47, tragically passed away unexpectedly on February 2nd. Keith was a member of the EG Department with 4 years in at the mill. Keith was respected and loved by all that knew him. He is survived by his 6 year old daughter. The EG Department will be having a gate collection on Friday, February 23rd at all the major gates. They have also set up a GoFundMe active immediately for those who prefer that method. See the QR code and link below:

<https://gofund.me/206f4830>

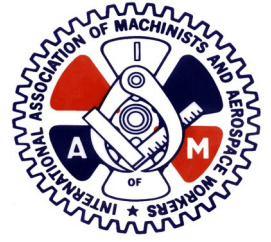


gofundme



Weekly Update

IAMAW LOCAL LODGE 1943



February 14, 2024

Cleveland Cliffs:

Technical Repair, EM&C Apprenticeship Posting

The Class 3 TR Apprenticeship posting will be up for 2 weeks starting Monday 2/5/2024 and be removed at noon on Monday 2/19/2024. This posting will be for 6 students, information will be displayed along with the memorandum of agreement in your area where the schedules and/or Step 2 bids are posted. The class start date will be determined soon. (Tentative start will be Spring/Summer 2024) If you have any questions regarding this training opportunity please contact Willie Parman at your Union Hall 513-423-6573 or via email at wparman@LL1943.org.

Pipe Welding - 160 hour (4 weeks)

We will be having a Pipe Welding class starting February 19th thru March 15th See your local management to sign up. The Pipe Welding course will consist of multiple position welds (1G, 2G, 5G and 6G) positions. Proper set up of pipe being welded and different pipe thicknesses. The theory portion of the course will be taught from the Hobarts Shielded Metal Arc Welding 2" pipe uphill book (ew369 SMAWPU2) and video segments. In this class, the welders will be required to make two 6G (45degree) weld test. The first test will be made using mild steel welding rods 6010 and 7018. The second test will be made using stainless steel welding rods 309L, passing Destructive Testing per WPS – MS#1 Side Bend Test.

OPIP Update

The 2023 Q4 OPIP numbers have been finalized and the payout is 12.8%. Anyone hired after October 7, 2021, will receive a lump sum payment of 12.8% of their 4th quarter eligible earnings. Anyone hired prior to October 7, 2021, will receive a 2.8% true up of their 4th quarter eligible earnings.

Eligible earnings are defined as earnings from Base Pay, Shift Differential, Holiday Worked, Sunday pay, and Overtime pay.

Profit Sharing

The 2023 4th quarter Profit Sharing amount is \$0.19 per eligible hour, maximum of 624 hours. Per our CBA, this is scheduled to be paid on 2/22/24.

Cleveland-Cliffs Sons and Daughters Scholarship - Last Call!

The Cleveland-Cliffs Foundation Sons and Daughters Scholarship is a competitive scholarship awarding \$3,000 annually, for a maximum of four years while enrolled in an undergraduate institution. The scholarship program is administered by College Now and no employees of Cleveland-Cliffs are involved in the selection process. 2024 Applications are now available. Please note that children of officers of Cleveland-Cliffs Inc. (the public company) are not eligible for the scholarship program.

Scholarships are intended to recognize and reward outstanding high school academic and non-academic achievement, and to provide financial assistance to scholars pursuing an associate's or bachelor's degree. Scholarships will be awarded to students attending either an accredited U.S. or Canadian college or university as outlined in the application procedures.

Visit www.clevelandcliffs.com/scholarship to apply.
Deadline to submit your online application is **February 19, 2024**.