

Weekly Update

IAMAW LOCAL LODGE 1943



November 9, 2022

All Groups:

Membership Meeting

Our next membership meeting will be on Thursday, November 10th at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, vote on the newly initiated members coming into the membership, committee reports, open the floor for new business, and hold nominations for the Local Lodge election. We will also be bringing the following motions up for membership approval:

- Motion to donate \$1,000 to IAMAW for strike assistance; IAM Local Lodge 2018
- Motion to donate \$1,000 to IAMAW for strike assistance; IAM District Lodge W24
(Local Lodges W246, 261, 130, & 536)

As always, food and drink will be provided after the meeting for social hour.

Local Lodge Elections

Please be aware that the Local Lodge 1943 election for all offices will be held December 8th. Nominations will take place at the November 10th membership meeting. A notice of election has been mailed and should have arrived in your mailbox. Nominations must be made at the November membership meeting. If you wish to nominate or be nominated and are unable to attend the November meeting, nomination forms are available at the union hall. These forms must be turned into the Recording Secretary (Bill Heater) by 12:00 pm on November 10th.

Please note that any nominations that are not verbally accepted at the November membership meeting, or in writing to the Recording Secretary by 4:00 pm on Monday, November 14th, will not be placed on the ballot. If you have any questions about this process please contact Bill Heater at 513-423-6573.

Union Sportsmen's Alliance Membership

Did you know that all IAM members are entitled to a free membership in the Union Sportsmen's Alliance? The mission of the Union Sportsmen's Alliance is to unite the union community through conservation to preserve North America's outdoor heritage. To join, please visit: <http://unionsportsmen.org/>



Eastern Territory Gun Raffle

The IAMAW Eastern Territory will be hosting the next Grand Lodge Convention; to raise funds they are putting on a large gun raffle (5,000 tickets). 52 guns in 26 weeks, drawings will be every Tuesday and Thursday starting the first week of January 2023. Tickets are available at your Union Hall for \$20/ea along with the list of guns to be awarded. Participants must be 21 years of age or older. All federal and state laws will apply.

Contact Information

Please take the time to update your contact information: Call Barb at your Union Hall at 513-423-6573.



Weekly Update

IAMAW LOCAL LODGE 1943



November 9, 2022

Cleveland Cliffs

2022 Q3 Profit Sharing

Profit per ton was \$21.39. The profit sharing pool is determined by 7.5% of Profits between \$10 and \$50 per ton, and 10% of profits above \$50 per ton. For the 3rd quarter, the Middletown Works share of the profit sharing pool is \$379,384.97. This amount will be divided by all members based on hours worked in the 3rd quarter (with a max of 520 hours). Hours of S&A leave do *not* count toward profit sharing hours. Our estimate for a person receiving the maximum profit sharing will be in excess of \$180.00 (before taxes and deductions). Per our Collective Bargaining Agreement, profit sharing should be paid within 45 days following the end of the quarter (November 14, 2022).

2022 Q3 OPIP

We received the final OPIP calculations for the third quarter and verified them. The Q3 payout will be 12.91%. This is the amount that will be paid to all members that were hired after the OPIP program started in October 2021. All members hired prior to October 7, 2021 have been receiving the guaranteed 15% and will not receive a true up. We were informed that the pay date for this will be November 14, 2022.

Welding Class


We will be having a basic welding class starting November 14th through November 22nd. This is for a tack welding certificate which is the precursor to the 3G and 4G certification. See your section manager for availability to attend.

Quality Safety Coordinator

If you are a transferred employee in Quality (Product Integrity & Inspection) with a minimum of three (3) years of plant experience, and are interested in the position please e-mail your contact information to Wayne Heitfeld at wheitfeld@LL1943.org. Applicants must have their information turned in by December 2, 2022.

If you have any questions please call: Wayne Heitfeld Union Hall 513-423-6573, Cell 513-464-3689

Blood Drive



THANK YOU FOR GIVING


DONATE THE WEEK OF THANKSGIVING!

Everyone who registers to donate blood Monday, Nov. 21 through Saturday, Nov. 26 at any CBC blood drive or the Dayton CBC Donation Center will get a \$10 Kroger gift card.

CALL 937-461-3220 OR VISIT **DONORTIME.COM**

**Cleveland-Cliffs
Middletown Works
Blood Drive**

**Wednesday, November 23
11:30 AM to 3:30 PM**



Schedule an appointment by:
Using QR Code
https://www.donortime.com/donor/schedules/drive_schedule/61763
or schedule with Dawn Hutson

