

Weekly Update

IAMAW LOCAL LODGE 1943



January 3, 2024

All Groups:

Membership Meeting

Our next membership meeting will be on Thursday, January 11th at 4:00 p.m. at your Union Hall. We will be bringing the customary motions to pay the bills, voting on the newly initiated members coming into the membership, giving committee reports, and opening the floor for new business. We will also be bringing the following motion(s) up for membership approval:

- Motion to approve funds for Stricker's Grove 2024; Cost not to exceed \$70,000.

As always, food and drink will be provided after the meeting for social hour.

Solidarity Committee

There is a new committee being launched that will focus on the labor movement in our area. The Solidarity Committee will be made up of committee members who will attend and support labor actions, picket lines, rallies, and like events here in Southwestern Ohio. If you are interested in joining this committee, you can sign up during the next membership meeting or contact Mike Fink by email at mfink@LL1943.org

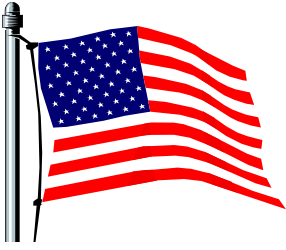
To The Members Of IAM LL1943

We would like to thank all the members who have participated in the union functions in 2023. It is you that makes them great. With the membership's approval, we are able to bring our families together, put aside differences, and enjoy great times at the Fall Festival, Stricker's Grove, Scene 75, and several other gatherings. We are appreciative of the great turnouts every year, with this year being the best in recent memory. With negotiations, grievances, safety, and the well being of the membership always being at our forefront, it is nice to be able to break away and engage in these days of unity with our union family. We look forward to a great year in 2024. A year of growing our strength as a Union. A year of safety, health and good fortune for all of our members. Always remember that we are family and we are here for one another! Here's to a great 2024 and beyond. May we all find happiness in the year to come.



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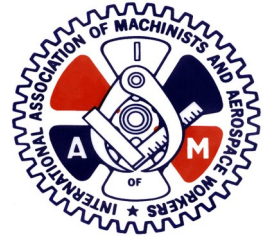
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Employee Assistance Program

From IAMAW: *The central purpose of unions has always been to respond to workers' needs and concerns. Unions have a history of establishing and promoting community initiatives that improve the lives of workers and their families. The growing disease of substance abuse, addictions, mental health, stress, depression, financial hardship, including but not limited to socioeconomic issues, are serious problems that hinder quality of life for many of our members.*

Member and Employee Assistance Programs (MAP/EAP) essentially have the same objective: to assist workers and their families through prevention, intervention, assessment, directed care and follow-up services for problems that adversely impact workers' lives. MAP and EAP programs evolved from labor-initiated efforts to educate members and employers that debilitating personal problems should be approached as any other health care concern.

Ideally, employers will cooperate with the union on equal basis to tackle the drug, alcohol, mental and emotional issues that affect workers' lives, the workplace and the community at large. Where an employer will work with the union, we have an EAP. When the employer will not or cannot participate equally with the union; we have an MAP. Regardless of the latter, the IAM provides a CONFIDENTIAL service that will help members in need.

This service is available to all IAM members, staff and family members.

You may reach the confidential IAMAW EAP/MAP Helpline at 301-335-0735 or iameap@iamaw.org

Our Local offers the same assistance through the EAP Committee. Feel free to call your union hall and ask for one of the EAP Committee members; Shawn Coffey, Kevin Cobb, or Wayne Heitfeld

Cleveland Cliffs: _____

Current Job Bids Now Available On Local Lodge Website

To see current step III job postings, go to <https://www.ll1943.org/> and click on the "Resources" tab; under the Cliffs section you will find "Current Job Bids". This section will be updated regularly and is for review only. If you are interested in a job bid, you will still have to sign the physical copy located at the Pass & Visitor Center next to the main gate. To access the job bids page directly, you can use this link <https://www.ll1943.org/jobs>

Crane Maintenance Training Classes For Journeymen

We are conducting several Crane Maintenance training classes over the next several weeks. We will be teaching troubleshooting techniques, print reading, lube and dope, inspections and preventative maintenance, gear-box and motor changes and wire rope replacement. Please see your Section Manager or Clerk for availability to attend. Sign-ups will be on the Maintenance Technology Teams page as always. Standard PPE required, classes will be from 6:30 am to 2:30 pm. Team members will report to the Electric and or the Mechanics classroom to start the day.

Openings For Back-Up Safety Coordinators

We have three Back-up Safety Coordinators positions available. The departments are Cold Mill/#3 Roll Shop, Transportation, and Product Integrity/Inspection. You have to be a **Transferred** member into the department with a minimum of three (3) years of plant experience. If you are interested in the position for the Back-up Safety Coordinator, please e-mail your contact information to Wayne Heitfeld at wheitfeld@LL1943.org Anyone interested in this position, must have their information turned in by January 4, 2024. If you have any questions please call Wayne Heitfeld: **Union Hall: 513-423-6573 Cell Phone: 513-464-3689.**