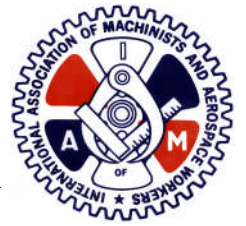




# Update IAM LL 1943

September 7, 2011



## Cardiovascular Screenings

We had 600 employees, both hourly and salary, receive cardiovascular screenings both at the Union Hall and Room 10. This exceeded our expectations and available appointment times. Since many members were unable to attend due to scheduling conflicts, the Healthy Choices team has decided to add an additional day. Screenings will be conducted on Monday, September 12 from 3:00 to 9:00 pm. in Room 10 at Door 9. (Training building). To schedule an appointment call Healthy Life Screenings at 1-(866) 523-5433. Those of us who took the screenings the last few weeks should be getting our confidential results soon. Please bring your anthem ID card and \$15 co-pay, and loose fitting clothing.

## Gate Collection Friday

The members of the Ironmaking Dept. will be at the gates this Friday (9/9/11) collecting for a fellow member. Dave Napier has been off work the last few months due to heart complications. Dave is a 10-year employee and depends on his income to help support his daughter and grandchildren. Your contributions would be greatly appreciated.

## Grievance Report

We received an arbitration answer back for a 21 year employee who was discharged for failure to submit to a drug and alcohol test. Local management sent the grievant out for a drug test after an incident on 6 temper mill where damage to some hydraulic hoses resulted in repairs and downtime. The grievant refused the drug test and the company discharged him, subsequently he filed a grievance. The union argued that the company did not have reasonable suspicion to send the grievant out and the discharge was without just cause and due consideration. The basis for these arguments were the fact that the grievant had worked with management early that morning for an extended period of time and that management was again in the grievants presence during the incident yet suspected nothing until the actual incident occurred.

The arbitrator denied the grievance thereby upholding his discharge. The arbitrator stated that the failure of the grievant to perform the routine duties required in a roll change raised a reasonable suspicion drugs or alcohol may be involved. The union believes the arbitrator missed the mark on his reasoning to uphold the discharge and will continue to fight to uphold each members rights under the collective bargaining agreement.

- 273 active grievances
- 9 discharges
- 8 regular arbitrations scheduled
- 16 step II meetings scheduled
- 3 arbitration answers pending

## Membership Meeting

The September Membership Meeting will be held tomorrow September 8th at 4 p.m. at the Union Hall. The By-Law committee will have a draft of the proposed by-laws to present to the membership at this meeting.

## No on Issue 2

This Saturday September 10th, We Are Ohio will be door-to door canvassing the Middletown area, with the headquarters being the LL1943 Union Hall. If anyone is interested in helping out, the times are 9am to 12pm and 1pm to 4pm. Come on out and show your support in the effort to repeal SB5.

## 3rd Annual Middletown Veterans Memorial Golf Outing

This charitable golf outing will help fund the Veterans Memorial Scholarship Fund. All money raised will go to the scholarship fund to assist area veterans and their families to further their education. We can give back to the veterans and their families that have sacrificed so much for us. The outing is a 4 man scramble format and will be held at Weatherwax Golf Course on October 1st. Please contact Neil Douglas or Andy Hounshell to sign up. The cost is \$75 a person or \$300 a foursome. Hole sponsorships are available for your business for \$100. There will be door prizes, longest drive and closest to the pin contests, awards, 50/50 raffle, and dinner and drinks. Come on out for a great time and a chance to win some prizes.

### *Your Executive Committee*

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