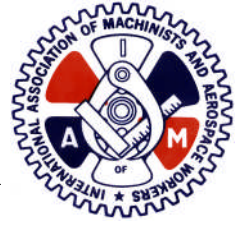




Update IAM LL 1943

September 21, 2011



Safety and OSHA

On the back of the newsletter you will find a spreadsheet prepared by the Union Safety Chairman, Jim Gomia. The table shows all the violations that were found by OSHA and their settlements. If you have any questions about these or any other violations and where they are at in the process, please call Jim Gomia at the Union hall at 425-4722.

3rd Annual Middletown Veterans Memorial Golf Outing

This charitable golf outing will help fund the Veterans Memorial Scholarship Fund. All money raised will go to the scholarship fund to assist area veterans and their families to further their education. We can give back to the veterans and their families that have sacrificed so much for us. The outing is a 4 man scramble format and will be held at Weatherwax Golf Course on October 1st. Please contact Neil Douglas or Andy Hounshell to sign up. The cost is \$75 a person or \$300 a foursome. Hole sponsorships are available for your business for \$100. There will be door prizes, longest drive and closest to the pin contests, awards, 50/50 raffle, and dinner and drinks. Come on out for a great time and a chance to win some prizes.

Mammography Screening Event at AK Headquarters

As part of the Healthy Choices Program, AK will be offering mammogram screenings to all Middletown Works and Research employees. The event will be held on Monday September 26th, from 8:30am to 4:00pm. To schedule your appointment either go online to www.aksteel.trihealthmobile.timetrade.com (recommended) or call 513-569-6565 (choose option 1). TriHealth will confirm your appointment via email and will call you two to three days before your appointment to complete the pre-registration process, which includes providing your insurance information.

Grievance Report

- 266 Active grievances with 9 Members Discharged.
- 9 Regular Arbitrations Scheduled.
- 7 Step II Meetings Scheduled.
- 2 Arbitration Answers Pending.

We received an arbitration award for a member that was given 5 days discipline for “conduct unbecoming an AK Steel Employee”. The discipline stems from the grievant having received an emergency phone call when he found out that he would be frozen for the next shift. The grievant stated that he could not stay due to illness with members of his family and having to care for his baby. The grievant did not stay for the freeze due to this emergency and the company then disciplined him claiming he fabricated an emergency to avoid being frozen. The arbitrator ruled in her decision that the grievant was culpable for the charge but that the amount of discipline was too severe for the infraction. The discipline was reduced to a 3 day suspension and the company was ordered to remove two days from his record and make him whole in terms of seniority and pay for those two days.

No on Issue 2

“We Are Ohio” will be door-to door canvassing the Middletown area every weekend from now until election day with the headquarters being the LL1943 Union Hall. If anyone is interested in helping out, the days are every Saturday from 9am to 12pm and 1pm to 4pm and every Sunday from 1pm to 4pm. They will also be having phone bank sessions every Tuesday from 5pm to 8pm at the Ohio Education Association Office located at 30 Overbrook Drive, Monroe, Ohio. Come on out and show your support in the effort to repeal SB5.

Business Slowing Down

We are sure many of you have noticed that business has been a little slow lately. We have not heard any rumors of things being slow enough for any layoffs, as a matter of fact there are 3 people hiring in next week. When things slow down our customers have a tendency to be more demanding when it comes to quality and timely shipments. During this slow time it would be wise to take a little extra time throughout your work day and make sure you are following all of your work instructions.

Your Executive Committee

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