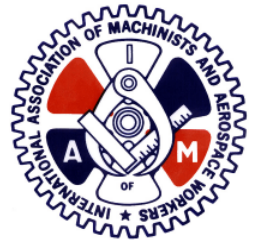




# Update IAM LL 1943

March 24, 2011



## **Rally for Respect**

There will be a Unity Rally held at the Union Hall on Friday April 1st, 2011. It is an all day event that will run from 12pm to 5pm. If you are on 3-11's, stop by on your way to work to show your support and grab some food. If you are working days, be sure to stop by before you head home, or have your family meet you at the Union Hall for food and fun. We will be serving hamburgers, hotdogs, and fried fish along with various side dishes. Showing your support by attending this rally sends a strong message to the company that we are unified and want respect in the workplace. Over the last 4 years, you have worked for less pay, less pension, received less medical and dental benefits, and paid more for those benefits than any other of AK Steel's facilities. All the while being stripped of your seniority rights! Now is the time to let them know that you want some respect. You deserve to be compensated for your contributions. Let them know that you are tired of being treated like a second-rate employee of AK Steel Corporation! You deserve better, let your voices be heard!

## **Negotiation Handbooks**

We passed out the Negotiation Handbooks last week. If you did not receive one, there are copies available at the Union Hall. **Please make sure you get a copy and read it. The handbook contains some very useful information.**

## **Delegates Day Moved**

Due to the Executive Board being in negotiations on the first Tuesday in April, Delegates Day has been moved from April 5th to April 19th. If you are a Delegate, make sure your local management schedules you accordingly.

## **Arbitration Report**

Here is the Arbitration Report as of March 24, 2011:

309 Active Grievances

5 Discharges

11 Regular Arbitrations scheduled

16 Accelerated Arbitrations Scheduled

4 Arbitration answers pending

93 Arbitrations in Court

Step II's have been suspended due to the Union and the Company preparing for and entering negotiations. They will resume April 21st or as parties agree. Thank you for your understanding.

## **EGL MTC Bid**

Just short of arbitration, the Union and the Company settled a grievance over the Step III bid for EGL MTC yesterday. There was a dispute between the parties on whether or not it was a proper bid. The Company put EGL Chemistry Class Qualifications on the bid that the Union felt was unfair. In resolution of the grievance, the company will be posting a bid for EGL MTC either next week or the week after. Qualified bidders without the EGL Chemistry Class will be awarded the bid, but will be required to take the EGL Chemistry Class when it is made available. If a bidder who accepts the bid and is transferred, either refuses to take the class when it is available, or does not successfully complete the class, that person will be disqualified and transferred to Employment Reserve and assigned in accordance with Article VIII. We feel that this is a fair resolution to this issue and hope that it helps staff an EGL MTC Department that has seen its numbers severely decrease since 2007. If anyone has any questions concerning this bid, please call the Union Hall for clarification. Good luck and happy bidding!

## **Yellow Ribbon Gate Collection**

Here's how you can help. On Friday April 8, 2011 bring in any of the items listed on the back of the newsletter and drop them in the barrel at your clock house. We will deliver them to YRSC and present them to Mr. Maupin from the IAM LL 1943. You may also drop items off at the Union Hall anytime.

*Your Executive Committee*

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