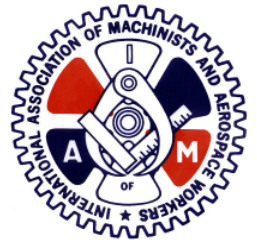




# Update IAM LL 1943



June 9, 2011

## Union "Summerfest" Cookout

We would like to say thank you to everyone who came out to attend the "Summerfest" cookout last Friday. It was a huge success. The attendance was larger than what was expected but there was plenty of food to go around. Over 50lbs of fish was fried and a lot of fun was had. It was great to see all our Union Brothers and Sisters getting together and enjoying each other's company outside of the gates. The response from the first two cookouts has given us inclination that a third one is in order, probably this fall. Look for more information in the future. Thanks again for such a great turn out!

## Preference

Here is an update on the work that has been done so far on our new preference language and guidelines on how this process will work going forward. Your committeeman has been speaking with your steward and with the Company Labor Representative to get a good sense as to what extent preference has been honored in your Department. The Company Labor Representatives have been meeting with Department Managers to identify the various work assignments that are being worked in each Labor Grade. The area Committeemen are also involved in that process along with the stewards in some areas. As most of you know, some Departments will have more changes than others based on what degree preference has been honored in the past 4 years. Yesterday, we spoke with your stewards and gave some guidelines on what constitutes a properly filled work assignment. In general, properly filled work assignments are those that were offered to all the more senior people in the Grade where the work assignment existed. If you are working an assignment where the more senior members were not asked, you should expect that the more senior members would now have the opportunity to accept or decline your work assignment. Preference sheets will be coming around very shortly. Remember, you can only preference one assignment and you must decline all others. Questions about preference claims should be directed to your Steward or your Committeeman.

## By-laws Update

Our transition period with the I.A.M. ends this month. All of you should have a copy of the I.A.M. Constitution. Under Article D on page 113, each Local can adopt by-laws as long as they are not contrary to the I.A.M. Constitution. The International President must approve by-laws before they can take affect. Local By-Laws cover such topics as nominations and elections, duties of members, duties of officers, monthly meeting times, qualifications for office, committee assignments and purposes, salaries of business representatives, executive board composition, and many other topics. Our President will be meeting with a representative from the International next week at the Staff Conference; to make sure what we have in place will be approved. At July's membership meeting, we will have a set of by-laws for your review, which will have a section on how to make any changes that the membership wants to make. The International President will have to approve any changes. Our Local By-Laws will be an important guide for conducting much of the business side of running the Local. We appreciate the work of our By-Law Committee people in getting this work done.

## King's Island Tickets on Sale

2011 Union Picnic @ King's Island tickets are now on sale at the Union Hall. Tickets for the July 31st event are \$25 for non-season pass holders and \$5 for season pass holders. The price includes a Union t-shirt. We have all sizes available at the moment (Youth Small - XXXL) but we encourage you to purchase your tickets early to ensure you get your size. As with the previous years, due to the cost associated with the picnic, we ask that tickets be purchased for immediate family only. The tickets can be purchased from 7:30 a.m. - 4:00 p.m. (Lunch 12-1) with cash only at the Union Hall through our secretary Barb Perkins. We look forward to breaking our attendance records from the previous years!

## Grievance Report

We have 230 active grievances in the system. There are 7 members discharged. We have 22 arbitrations scheduled, 10 regular and 12 accelerated. There are 21 Step II's scheduled for today. We are awaiting 5 arbitration answers.

## *Your Executive Committee*

Contact us at: 3679-3534-4721-4722  
Phone: 513-423-6573 Fax: 425-6444 Hotline: 423-0477 Toll Free: 1-888-423-6573  
Website: [www.LL1943.org](http://www.LL1943.org)