



# Update IAM LL 1943

June 29, 2011



## **“Repeal SB5”**

For those of you looking for a way to get involved in the biggest fight Labor has seen in decades, you are in luck. This 4th of July the “Repeal SB5” Coalition Partners are looking for volunteers to ride on floats and march in a few of the local Independence Day Parades. The float themes are “We the People” and “Repeal SB5”. Many of you attend the parades with your families, so why not take this opportunity to stand up for Union Rights and march in the parade. Children and grandchildren are welcome, the more the merrier. The floats will be in the Lebanon and Franklin parades. The Lebanon parade is Sun. 7/3/11 @4pm. Lineup will be at the Berry School by no later than 3:45pm. The Franklin parade is Mon. 7/4/11 @10am. Lineup will be on the west side of the river on Main St. (SR73), by no later than 9:45. Please leave at least 15-30 minutes for parking, etc. We look forward to marching for collective bargaining rights with our Union Brothers and Sisters. Hope to see many of you there!

## **Preference**

Your Stewards and Committeeman are working hard to get out preference sheets to each department. If you haven't already had an opportunity to sign one, you should this week or next. If you have any questions on how the preference is going to be administered, please contact your Steward or Committeeman. We appreciate your patience on this issue.

## **Union Picnic at King's Island**

2011 Union Picnic @ King's Island tickets are now on sale at the Union Hall. Tickets for the July 31st event are \$25 for non-season pass holders and \$5 for season pass holders. The price includes a Union t-shirt. We have all sizes available at the moment (Youth Small - XXXL) but we encourage you to purchase your tickets early to ensure you get your size. As with the previous years, due to the cost associated with the picnic, we ask that tickets be purchased for immediate family only. The tickets can be purchased from 7:30 a.m. - 4:00 p.m. (Lunch 12-1) with cash only at the Union Hall through our secretary Barb Perkins. We hope to break our attendance records from the previous years!

## **Grievance Report**

We have 236 active grievances in the system and 10 cases are scheduled for Regular Arbitration and 11 cases scheduled for Accelerated Arbitration. There are currently nine members discharged. We await answers on five cases.

## **Increase in Discipline and Discharges**

With nine members currently discharged, it seems that we are seeing an increase in discharges. The nine discharges don't count any probationary employees that have been let go, or members that were in the discharge procedure and have decided to resign to pursue other opportunities. Two of the most recent discharges involve coil identification. We encourage everyone to make sure you are following all your work rules, QSOP's, and JSHA's. Don't expect that the next person down the line is doing their job correctly. In some of the cases we are seeing, there are rules being broken, but none of them being so severe that they warrant severing someone's career. Since it is the end of the quarter, there is a huge rush to get material out the door. We ask that everyone please be careful and take your time to make sure that your job has been done correctly.

## **3rd Annual Middletown Veteran's Memorial Golf Outing**

This charitable golf outing will help fund the Veterans Memorial Scholarship Fund. All money raised will go to the scholarship fund. The money in the fund goes to area veterans and their families to help them further their education. Unlike most scholarships the money from this one may be used for a college university **or** trade school.

The scholarships are administered and awarded through the Middletown Community Foundation. The web address is [www.mcfoundation.org](http://www.mcfoundation.org), click on H.S. Scholarships and then click Middletown for more information including eligibility and the application. This event is to raise money for an excellent cause. We can give back to the veterans and their families that have sacrificed so much for us. The outing will be held at Weatherwax on October 1st. Please contact Neil Douglas or Andy Hounshell to sign up.

## *Your Executive Committee*

Contact us at: 3679-3534-4721-4722  
Phone: 513-423-6573 Fax: 425-6444 Hotline: 423-0477 Toll Free: 1-888-423-6573  
Website: [www.LL1943.org](http://www.LL1943.org)