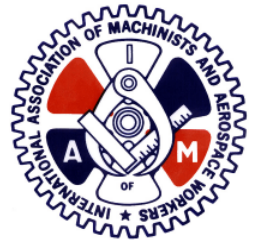




Update IAM LL 1943

June 1, 2011



Union "Summerfest" Cookout

We hope everyone gets a chance to attend the Union cookout this Friday at the **Union Hall** from Noon - 5 p.m. Pack up the family and bring them out for some fun in the sun with your Union Brothers and Sisters. There will be plenty of food and drinks available. We will have to-go boxes, so if you are working 3-11's, feel free to stop on by and pick up some lunch to take in to work. We will also be gathering signatures for the repeal of Senate Bill 5. This is the Union busting Ohio Senate Bill that has been passed. The petition is to get it put on the ballot this November so the voters in the great state of Ohio can have their say. If you haven't signed a petition yet, this will be a great time to do so. This is also a great opportunity to catch up with old friends and make some new ones. We look forward to a wonderful turn out!

Union Training Director Selected

We would like to thank the many people who expressed interest in the Union Training Director position. There were many qualified members who expressed a desire to serve their Union in this capacity, which was great to see. The Executive Board has approved the appointment of Gregory Swartz from EM&C to the new position of Union Training Director. Greg has worked at the plant for 20 years after serving in the United States Marine Corps. He entered the maintenance apprenticeship program taught on-site in 1994, and later took classes to become EM&C qualified. He has served our Union as a Steward, Grievanceman and Election Committee Chair at various times throughout his career. Greg's challenge will be to design and develop training courses with the Company to both qualify production employees for maintenance and EM&C, and to upgrade the skills of our existing maintenance workforce. We look forward to having a jointly developed program that will make the best workforce in the industry even better.

Thank You Phil Waddell

We give a tip of the hard hat to Phil Waddell for all his work as the rate and incentive/ restructuring chairman the last three years. As part of our agreement it became necessary to combine those duties with contracting out. Phil has served his Union very well in many capacities over his long career and will be returning soon to Cold Mill Maintenance. Bubby will be missed. Rate and incentive questions should now be forwarded to Mike Burt at extension #24.

Thank You Membership

The Cold Mill Picklers Department would like to thank everyone for their generous donations last week for the gate collection. We would also like to thank the members of the Picklers who volunteered their time to stand at the gates and collect for Tim. The department collected over \$2200 that will go directly to the family of Tim Benson. Everyone's generosity is greatly appreciated. It is great to know that our membership is always there to step up and help each other in their time of need. I know Tim's family appreciates it and Tim would be very proud of his Union helping out his family. Thank you!

King's Island Tickets on Sale

2011 Union Picnic @ King's Island tickets are now on sale at the Union Hall. Tickets for the July 31st event are \$25 for non-season pass holders and \$5 for season pass holders. The price includes a Union t-shirt. We have all sizes available at the moment (Youth Small - XXXL) but we encourage you to purchase your tickets early to ensure you get your size. As with the previous years, due to the cost associated with the picnic, we ask that tickets be purchased for immediate family only. The tickets can be purchased from 7:30 a.m. - 4:00 p.m. (Lunch 12-1) with cash only at the Union Hall through our secretary Barb Perkins. We look forward to breaking our attendance records from the previous years!

Grievance Report

We have 233 active grievances in the system and await answers on 5 cases. We had two discharge arbitrations this week and have 7 members total discharged at this time. Twenty-three arbitrations are scheduled.

Your Executive Committee

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