



Update IAM LL 1943

July 8, 2011



Local Lodge 1943 Bylaws

The Bylaws Committee and the Executive Board have been working on a set of bylaws to present to the members. The Local Lodge Bylaws will govern how the Local is run. It will cover articles such as Dues, Duties of Members, Duties of Officers, Pay for Business Representatives, Nominations and Elections, and Pay for Lost Time. The bylaws are a very important set of rules that will govern our Local Lodge for years to come. There will be a reading of the bylaws next Thursday at the July Membership Meeting. There will be second reading at the August Membership Meeting where they will then be voted on. The Local Lodge bylaws must be approved by the IAM International President. We ask that those interested come out and take part in this very important process of democracy in your Union.

SB5 Update

Close to 1.3 million signatures were turned in last week in order to get the referendum on the ballot to repeal SB5! Congrats to everyone who donated their time to help this cause. As we stated last week, getting the referendum on the ballot is a first victory in the battle to retain collective bargaining rights, but the war is far from over. Now the real work begins. Undoubtedly millions of dollars will be spent on this fight. To help out and do our part, we are asking everyone to donate "\$5 for the Fight". The IAM has a campaign called "\$5 for the Fight", asking people to donate \$5 to the IAM Education Fund. The Stewards were given envelopes on Steward's Day and will be asking for \$5 from each of our members to help fight for our Union's future. This donation will be given directly to the IAM Machinist Education Fund. It is illegal for the Education Fund to give money to candidates. This Fund will be used to educate the public on SB5 and other anti-union bills that are trying to be passed. We ask that everyone give what they can to help the cause.

Union Picnic at King's Island

2011 Union Picnic @ King's Island tickets are now on sale at the Union Hall. Tickets for the July 31st event are \$25 for non-season pass holders and \$5 for season pass holders. The price includes a Union t-shirt. We have all sizes available at the moment (Youth Small - XXXL) but we **encourage you to purchase your tickets early to ensure you get your size**. As with the previous years, due to the cost associated with the picnic, we ask that tickets be purchased for immediate family only. The tickets can be purchased from 7:30 a.m. - 4:00 p.m. (Lunch 12-1) with cash only at the Union Hall through our secretary Barb Perkins. We hope to break our attendance records from the previous years! **We are obligated to give a guaranteed number of attendees to King's Island a week before the picnic. Therefore we ask that everyone come out to get your tickets by July 22nd so we can get an accurate count of how many people are going to be there.**

Grievance Report

We have 233 active grievances in the system and 22 cases are scheduled for arbitration. Nine members are discharged and 9 Step II's are scheduled to be heard next. We await answers on four cases.

We recently received a favorable Accelerated Arbitration answer on a two day suspension issued to an employee of the Slab Yard Cranes. In this case, a 21 year employee was disciplined for an incident where 2 cranes bumped together. As far as the work rules and testimony, both sides seem to cancel each other out, so the case basically came down to the Grievant's credibility and his record. The arbitrator ruled that the 2 day discipline be reduced to a Formal Warning and that the grievant be made whole for his lost time. It is always nice to see justice through the arbitration procedure.

Verizon Wireless

Brad Bonds will be at the Union Hall next Tuesday, July 19th, from 1-5 p.m. to assist you with your plans, phones, and accessories. Brad's number is (513) 254-8868.

Your Executive Committee

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