



Update IAM LL 1943

February 1, 2012



2012 IAM Grand Lodge Convention

Union brothers and sisters who attended January's Membership Meeting approved money to send 5 delegates to the 2012 Grand Lodge Convention in Toronto Canada. Nominations for delegates and alternates will be at the April Membership Meeting. Any member in good standing who has at least 1 year of service prior to the nominations is eligible. The election will take place on May 10, 2012. We will keep you informed and put out more information closer to April.

Vacation Default Payment

Starting this year, there is a change in the way vacation pay will be paid. Any member that takes vacation will receive the vacation pay during the week he is on vacation, or the week after your vacation time off, instead of the customary way it was paid in the past. The only way that a member can receive their vacation pay, either one week up to 5-weeks pay, prior to going on vacation is for you to request this through your clerk. In the past, if you took 5-weeks of vacation you would get that pay the Thursday before leaving on vacation. However, now to get that pay you must request it be paid on that Thursday prior to your vacation week/weeks. Failure to request this in advance will mean your vacation pay will be paid weekly.

Community Services Committee Sponsoring Youth Ball Teams

Your Community Services Committee is using some of the money it has raised to sponsor youth (17 and under) sports teams in our surrounding community. They will be sponsoring 4 teams per year with the cost not to exceed \$250 per team. The names for the teams to be sponsored will be drawn from a hat at the March (Spring/Summer sports) and June (Late Summer/Fall sports) Membership Meetings. The names for the teams must be submitted to the Secretary/Treasurer's office no later than the day of the membership meeting in which the names will be drawn. There must be an immediate family connection between an IAM Member and the team being sponsored. Participants must bring in sponsorship sheet and info for the team and league. If you have any questions please contact Mike Creekbaum at the Union Hall or cell 513-255-2878. A big thank you to the Community Services Committee for getting this going again.

Membership Meeting Next Thursday

The February Membership Meeting will be held next Thursday February 9th, at the Union Hall beginning at 4 p.m. As always there will be food and drinks following the meeting so come on out for a few hours of food and fun with your Union Brothers and Sisters. The Community Services Committee will also be holding a 50/50 raffle at the meeting.

Anytime Fitness

"Anytime Fitness" in Monroe is offering a corporate rate for all AK Steel employees. The offer is \$29 a month for 24/7 gym access and \$14.95 for unlimited tanning. They are located in the Kroger Shopping Center in Monroe. Take this newsletter in there for a free 7-day guest pass. There are also some 7-day guest passes that can be picked up at the Union Hall office.

*Anytime Fitness is offering this discount, they are not endorsed by AK or IAM LL1943.

Community Services Raffle

The tickets are \$5 each or 5 for \$20. The winning prizes in the raffle that will be drawn for at the March Membership Meeting are \$1000 for the grand prize, \$500 for 2nd, and \$250 for 3rd. You can purchase tickets through any member of the Community Services Committee, or through Barb Perkins at the Union Hall. Contact Mike Creekbaum at the Union Hall with any questions.

Grievance Report

We currently have 282 active grievances with 6 of those being discharges. 3 of the 6 discharges have already been heard in arbitration and we are awaiting the answers. There are 5 cases scheduled for Regular Arbitration and 30 cases scheduled for Accelerated Arbitration. We are awaiting the answers of 6 arbitrations, hopefully we will be receiving them soon.

Your Executive Committee

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