



Update IAM LL 1943

April 27, 2011



Worker's Memorial Day

Our annual Worker's Memorial Day will be held at 4:00 p.m. this Thursday, April 28, 2011 at the Union Hall. Held at our Union Hall annually for several years, we honor those co-workers who have lost their lives at our plant. There have been over 100 co-worker deaths at our plant over the years, the last being Ralph Eric Jones in 2003. This ceremony is solemn, but it serves several needs. First, the family and friends of our fallen workers know we have not forgotten their loss. It also serves to urge a rededication of our efforts to end work place fatalities. If you have never before attended, we believe your brief time spent at the ceremony will be well spent. This is the most important event of several important events going on the next few weeks. We hope to see you there.

First Quarter Results

AK reported net income of \$8.7 million for the first quarter which ended March 31, 2011. We had sales of nearly \$1.6 billion on over 1.4 million tons shipped. The outlook for the current quarter looks better than the first quarter with an expectation of more tons shipped and higher prices on those tons. We will not know about possible profit sharing for the first quarter until we receive the calculation from the Company. If we earn profit sharing, it will be paid out by May 15. Once we receive the calculation we will relay the information to everyone.

Contract Ratified

The membership voted by a greater than 3-to-1 margin to accept the contract offer that was negotiated the first two weeks of April. We appreciate everyone who took the time to vote and attend the meetings to ask questions about the proposed agreement. We have copies of the contract here at the Union Hall if you would like one. We have important work to accomplish in the next few weeks. We have to implement preferences and declinations on many work assignments. We need to get the paperwork going on this in short order. The Committeemen will be meeting with labor relations to reduce our grievance backlog and attempt to clear discipline records. Also, we will be getting the maintenance training program established by evaluating the skills needed for production employees to become maintenance technicians. Some of these meetings and conversations have begun with both plant management and with labor relations. Also, the \$1500 signing bonus should be paid in a separate check this Thursday to all non-probationary employees. Probationary employees should receive the money at the end of their probationary period (1040 hours).

Senate Bill 5

With our focus on contract negotiations, we have not reported very much on the repeal effort of Ohio Senate Bill 5. Labor has a long history of epic battles with both our government and employers. Last year we ran a series of articles on some of that history and what was lost so that we enjoy a better life today. **This legislation in Ohio, and similar legislation in Wisconsin, is the largest struggle labor has faced in our lifetimes.** What is at stake is our basic human right to collectively bargain. The outcome of this struggle will largely determine whether rights we enjoy continue to exist or may be lost forever. The IAM is asking for each and every union member to join this fight. We will be training some of our members to gather petitions, we will be asking for every member to sign the petitions, and we will need money to prevail against the many corporate and governmental interests who will try to sway the public into believing that removing worker's rights is the medicine needed to cure our State's ills. It is not. We can not change the outcome of last November's election, and no matter how you voted, you can help protect your own interests and the interests of future Union members by joining this fight. We have until June 30th to gather nearly 250,000 signatures to get this on the ballot in November. After we succeed in getting the referendum on the ballot, we need to succeed in getting the votes to repeal this law. Stay tuned!!

Forest Hills Golfers

Registration for the 2011 golf league begins today at Forest Hills. The league will be on Wednesday nights this year. You can register at the gazebo or by contacting Dave Velde at (513) 267-0117 or email him at dave9201@frontier.com. League play begins next Wednesday at 4:00 p.m. Many league members will be at Forest Hills today for an introductory skins game, weather permitting. Golfers at all skill levels are welcome. We are pretty much a bunch of hacks who enjoy chasing the little white ball around.

Your Executive Committee

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